



Government of Jammu and Kashmir
General Administration Department
Civil Secretariat, J&K

Subject: Promotions/ regularization of employees apportioned to the Union Territory of Ladakh - Advisory thereof.

Circular No:12-JK(GAD) of 2024

Dated: 04-06-2024

In terms of Circular No. 20-JK(GAD) of 2021, dated 19.06.2021, all the Administrative Departments were advised to consider the employees continuing their services in the UT of Ladakh, for grant of promotions against combined cadre strength and seniority, till final allocation of the employees of erstwhile State of Jammu & Kashmir is made by the Competent Authority in terms of the Jammu & Kashmir Reorganisation Act, 2019. The promotions made, if any, by exclusion of employees who were provisionally continuing to serve on the corresponding posts, in the Union territory of Ladakh were to be reviewed immediately, being in contravention to the provisions of the Jammu & Kashmir Reorganisation Act, 2019.

Subsequently, clarifications were sought by the Administrative Departments with regard to promotion/ inclusion of the employees apportioned to the Union territory of Ladakh against cadre strength of Union Territory of Jammu and Kashmir, after the apportionment of employees among the two successor Union Territories.

Accordingly, the matter was examined in the General Administration Department and vide Circular No. 09-JK(GAD) of 2022 dated 08.03.2022, following clarifications were notified for the information of all Administrative Departments:

- i. Consequent upon the apportionment of manpower between Union territory of Jammu & Kashmir and Union Territory of Ladakh, the promotions/ appointments in Jammu & Kashmir shall be considered against the posts allocated to Union territory of Jammu and Kashmir only. The posts allocated to Union territory of Ladakh shall be excluded while considering any such exercise except for the services falling under the ambit of S.O. 428 dated 21.12.2021.

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- ii. The employees apportioned to Union territory of Ladakh vide Government Order No. 1212-JK(GAD) of 2021 dated 15.11.2021 shall be excluded from 'Seniority List/ Eligibility list' and such employees shall not be considered for promotions in the Union territory of Jammu and Kashmir w.e.f. 15.11.2021.

Despite the earlier instructions, it has come to notice that the Departmental Promotion Committees, including the J&K Public Service Commission, are not considering the employees apportioned to the Union Territory of Ladakh for promotion/ regularization to the post(s) on which they have been placed in the In-charge capacity against vacancies in the cadre prior to 15.11.2021. However, some Administrative Departments have sought clarification in the matter. Besides, the Administration of the Union Territory of Ladakh has also requested to resolve the issue at an earliest, so that the Administration can place their matter before the Union Public Service Commission/ concerned DPCs for further promotions.

Accordingly, the matter has been reviewed in the General Administration Department and the following instructions are hereby notified for the information of J&K Public Service Commission/ all Administrative Departments and concerned Head of Departments:

- i. The cases for regularization/ promotion of employees apportioned to the Union Territory of Ladakh, who have been placed in the In-charge capacity on higher post(s) prior to their apportionment against the combined cadre strength, shall be placed before the J&K Public Service Commission/ Departmental Promotion Committee(s), for consideration on case to case basis after observing all the rules and vacancy position in the combined cadre strength at the relevant period.
- ii. Thereafter, the recommendations of the Departmental Promotion Committee(s)/ J&K PSC shall be sent to the concerned Administrative Department in the Administration of Union Territory of Ladakh along with all relevant records/ documents for issuance of regularization order(s) and subsequent entry in the service book.

Sd/-

(Sanjeev Verma) IAS

Commissioner/Secretary to the Government

No. GAD-SERVOKAS/147/2021-Past (1)

Dated: 04.06.2024

Copy to the:-

1. Advisor to Lieutenant Governor, Union Territory of Ladakh.
2. Joint Secretary (JKL), Ministry of Home Affairs, Government of India.
3. Administrative Secretary, General Administration Department, Union Territory of Ladakh.

Copy also to the :-

1. Principal Accountant General, J&K.
2. Advocate General, J&K.
3. All Financial Commissioner (Additional Chief Secretaries)
4. Director General of Police, J&K.
5. Director General, J&K IMPARD.
6. All Principal Secretaries to Government.
7. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
8. All Commissioner /Secretaries to Government.
9. Chief Electoral Officer, J&K.
10. Divisional Commissioner, Jammu / Kashmir.
11. All Head of Departments.
12. Secretary, J&K Public Service Commission.
13. Director, Information, J&K.
14. Director, Archives, Archaeology & Museums, J&K.
15. All Deputy Commissioners.
16. Director, Estates, Jammu Kashmir.
17. Secretary, J&K Legislative Assembly.
18. General Manager, Government Press, Jammu /Srinagar.
19. Private Secretary to the Advisor to the Hon'ble Lieutenant Governor.
20. Private Secretary to the Chief Secretary, J&K.
21. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
22. Website, GAD.
23. Circular File/Stock file/ Website, GAD.

"Hindi/ Urdu versions shall follow."


04/06/2024

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Under Secretary to the Government